


# Payroll Edge For D365 F&SCM

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## Transform and Optimize Payroll Management Processes

# Payroll Edge Features



Employee Inquiries



Timesheet



Application



Leave Management



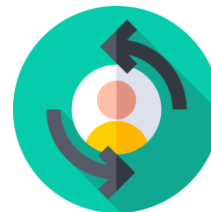
Tax Engine



Set-up



Reports



Employee Lifecycle

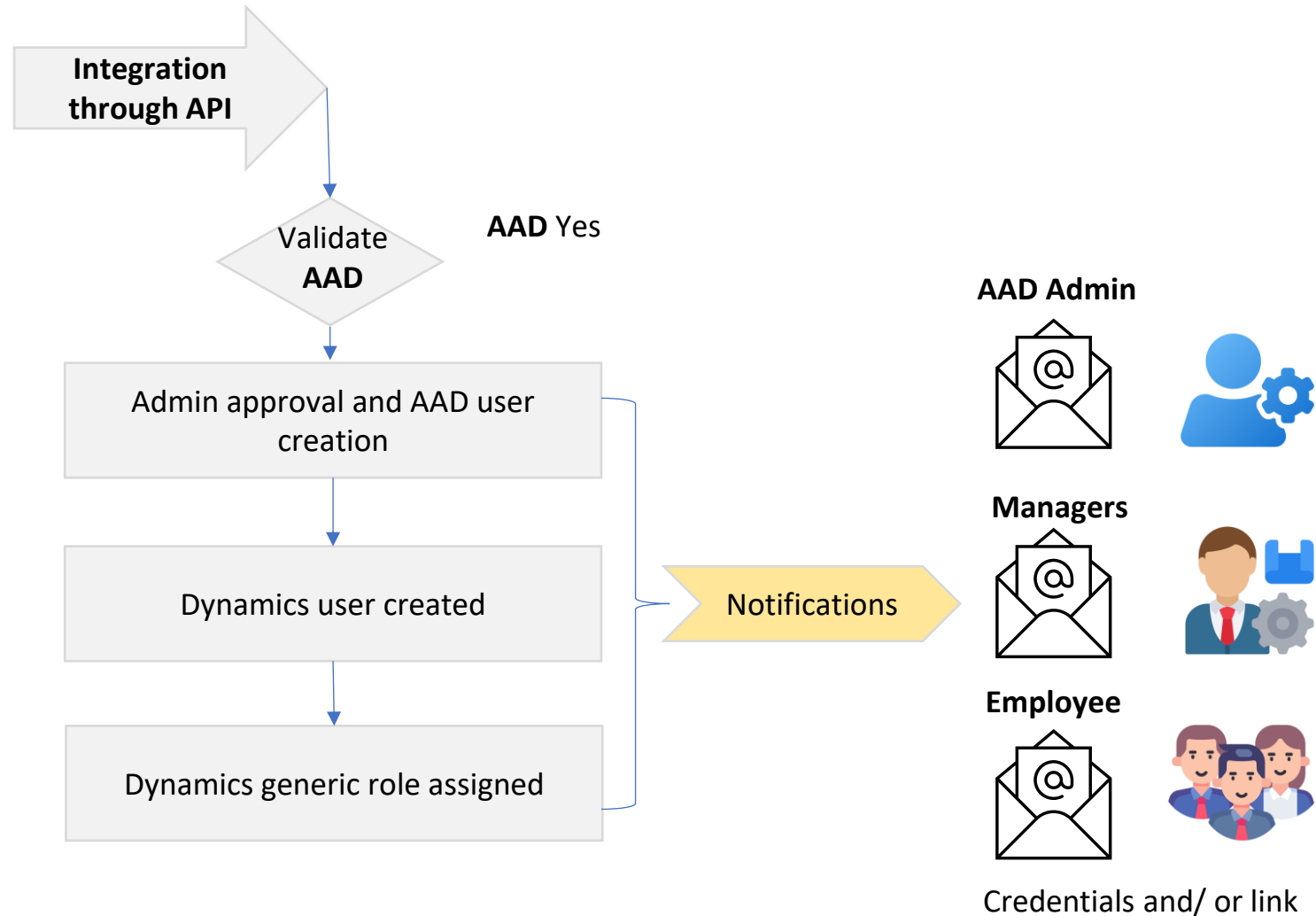


Earning Process



Azure Active Directory Integration

- **User ID**  
(First name of first letter & last name with domain)
- **Security Roles**  
Generic role



## Configurations

- Integration Parameter setup
- Email Id for notification
- Mention Generic security role

## Employee Integration

- Employee data integration from external app
- Interface with outside app through API for AAD import

## Manager Approval

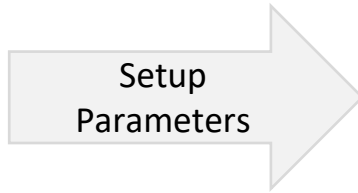
- Send workflow notification through email or to user dashboard
- Manager's verification and review
- Send back for change or modification
- Complete approval

## User Automation

- Generation of user with generic security role.
- Bulk AAD user's automation
- Auto update user worker relationship

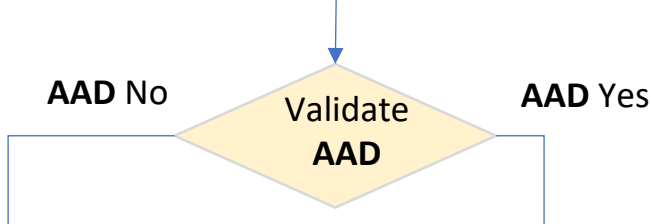
## Inquiry





- **User ID**  
(First name of first letter & last name with domain)
- **Security Roles**  
Generic role
- **Notification template**  
Employee  
AAD Admin  
Managers

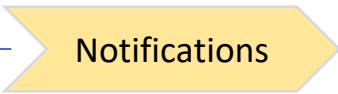
Employee created and Hired Personal email ID



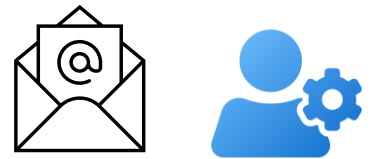
Admin approval and AAD user creation

Dynamics user created

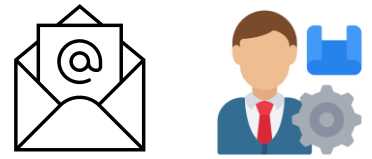
Dynamics generic role assigned



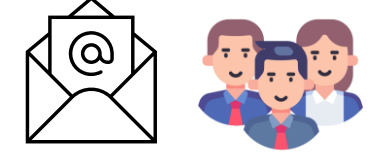
AAD Admin



Managers



Employee



Credentials and/ or link

## Configurations

- Parameter setup
- Email Id for notification
- Mention Generic security role

## Employee Creation

- HR can update employee name and it auto updates in AAD name

## Manager Approval

- Send workflow notification through email or to user dashboard
- Manager's verification and review
- Send back for change or modification
- Complete approval

## User Automation

- Generation of user with generic security role.
- Auto update user-worker relationship

## Inquiry



## Configurations

- Parameter setup
- Worker/resource setup
- Benefit plan setup
- Earning code setup
- Relation setup between Benefit plan and earning code

## Leave Request Submission

- Enter leave request for project or/and non-project
- Enter Start date and End date.
- Enter applicable benefit plan
- Workflow submission

## Leave Request Approval

- Send workflow notification through email or to user dashboard
- Manager's verification and review
- Send back for change or modification
- Complete approval

## Generate Timesheet

- Generation of timesheet based on the approved leave hours.

## Reports



## Configurations

- Parameter setup
- Worker/resource setup
- Category setup
- Earning code setup
- Relation setup between category and earning code

## Timesheet Submission

- Enter timesheet for project or/and non-project
- Enter hours or start and end time
- Enter applicable categories
- Workflow submission

## Timesheet Approval

- Send workflow notification through email or to user dashboard
- Manager's verification and review
- Send back for change or modification
- Complete approval

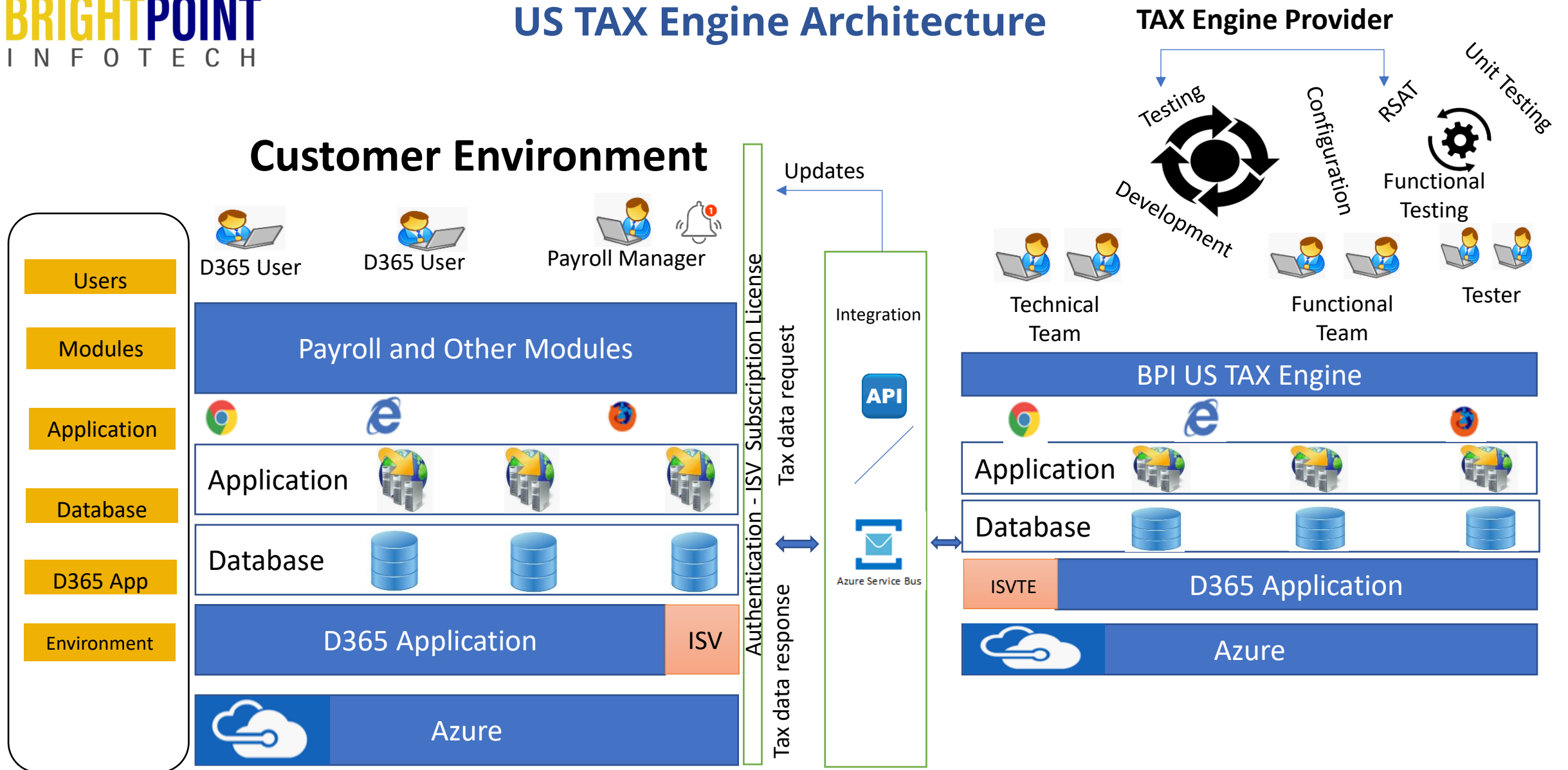
## Earning Statement

- Auto update for submitted hours or time in payroll
- Generation of earning statement based on the approved hours

## Reports



# US TAX Engine Architecture



## Configurations

- Integration parameter setup in client server
- SUTA, City tax, other local tax setup
- Employee Tax region update
- Worker tax codes parameter value setup

## Tax Data Flow

- Auto tax value update through the batch process
- Send notification to the client server for new update

## Earning Statement

- Auto update for submitted hours or time in payroll
- Generation of earning statement based on the approved hours

## Pay Statement

- Generation of pay statement
- Benefit calculation
- Auto payroll tax calculation
- Payroll tax catch-up
- Direct deposit
- PTO policies and accruals

## Reports

- W-4
- I-9
- W-2
- Pay register
- Payroll tax returns



11342 Wiles Road  
Coral Springs, FL 33076  
+1 (954) 840-8586



1 King Street  
West, Suite 4800-  
153, Toronto,  
Ontario-M5H 1A1  
+1 (647) 247-1805



Suite #1104, The Regal  
Tower, Business Bay,  
Dubai-UAE  
+971 50 939 5171



ABC Place, Block B  
2nd Floor, P.O. Box  
17313 - 00100.  
Nairobi, Kenya  
+254 720 566 401



Office no.101, 1st  
Floor, Wellington  
Business Park II  
Andheri Kurla Road,  
Mumbai,  
Maharashtra, India  
+91 98191 80552

[www.brightpointinfotech.com](http://www.brightpointinfotech.com) | [info@brightpointinfotech.com](mailto:info@brightpointinfotech.com)